



Safety Culture

Safety culture refers to the values, attitudes and behaviors related to safety within an organization. ***A positive safety culture promotes a work environment where safety is a fundamental and shared priority.***

1

Leadership commitment: Leaders visibly prioritize safety, allocate resources, and actively promote a safe working environment. They lead by example and consistently communicate the importance of safety.

2

Worker Engagement: Workers at all levels are actively involved in safety initiatives. They participate in safety committees, contribute ideas for safety improvements, and feel empowered to take action to prevent accidents.

3

Open Communication: There is a transparent communication system where workers feel comfortable reporting safety concerns, near-misses, and incidents without fear of reprisal. Safety information is openly shared and discussed.

4

Regular Training and Education: The organization provides ongoing safety training for all employees, ensuring they are well-informed about safety protocols and practices. Training materials are kept up-to-date and relevant.

5

Proactive Risk Management: The organization actively identifies and mitigates potential hazards before they result in incidents. Regular risk assessments and safety audits are conducted to maintain a safe working environment.

6

Continuous Improvement: There is a commitment to continuously improving safety practices. Lessons learned from incidents and employee feedback are used to enhance safety measures.

7

Recognition: Safe behaviors and adherence to safety protocols are recognized and rewarded, reinforcing the importance of safety. Employees who contribute to a safer workplace are acknowledged and appreciated.

"Safety is a core value and business priority"



West Fraser