

# Return to Work



*At West Fraser, every employee is responsible for being alert and creating a safe work environment the minute they step onto the job site.*

After a leave of absence or vacation, it might take some time to regain focus on the job.

*If you find yourself becoming unfocused on the job site, take a few seconds to ask:*

- Am I putting myself or others at risk?
- Am I prepared to continue to work safely?
- Am I focused on what needs to get done?
- Am I ready to do it safely?

**SAFETY FIRST**



**Safety Starts Here**  
Think Safe...  
Work Safe...  
Be Safe

*Only proceed with work when you know with certainty that the job will get done safely.*

*On your first day back:*



- Do a selfcheck to see whether you are fit to work or not before you start.
- Make sure that you follow the West Fraser FITTQWORK Policy.
- Use a FLHA and/or FLHRA when required, look out for yourself and your coworkers, and report all unsafe work conditions, acts, and hazards.

*"Safety is a core value and business priority"*



**West Fraser**