

Personal Accountability



What is personal accountability?

To have personal accountability is to accept responsibility and have ownership for your performance and the role you play in safety.

What does that look like?

Someone who has personal accountability understands and demonstrates responsibility for their behaviours and work practices that support safety.



A large part of personal accountability is having a strong sense of collaboration and cooperation with the workers around you. This is working as a team to provide peer checks, ensuring safety procedures are followed, and striving to lead by example by holding yourself to a high standard of safety.

Raising safety issues and job ownership are other important aspects. Making sure that you're trained and qualified to perform the tasks assigned to you, reporting any safety issues you observe, and understanding the objective and your role in performing the task safely are all ways to be accountable.



"Safety is a core value and business priority"



West Fraser