

Fitness to Work



All West Fraser employees must be fit to work and not under the influence of any behaviour or judgement altering substances, legal or otherwise.

The includes both prescribed and nonprescribed substances, including over the counter medication that causes drowsiness.

West Fraser Policy is to provide a work environment where all employees are free from the effects of drugs, alcohol, and other performance impairing substances.



Our message will continue to be “zero tolerance” because safety is our number one priority for all our employees.



West Fraser recognizes that alcohol and drug addiction is an illness, and encourages employees to voluntarily seek help while discouraging all employees from “covering up” or enabling their or their coworker’s illness to continue.

If you or someone you know at work is needing assistance, please contact your West Fraser Employee Family Assistance Provider.

“Safety is a core value and business priority”



West Fraser