

OCCUPATIONAL HEALTH AND SAFETY POLICY

At West Fraser, safety is a core value and business priority. We believe that all accidents are preventable and our goal is the elimination of all injuries with a specific focus on serious injuries.

We are committed to maintaining safe workplaces and strive to be an industry leader by managing an effective safety program and systems, complying with all laws and regulations, and continuously improving our safety performance. We firmly believe that our company's safety success depends on every person's ownership, active involvement, and enthusiastic participation.

Key responsibilities include:

- **Management** is responsible for developing and maintaining a company-wide occupational health and safety program that includes core policies and systems to measure ongoing effectiveness. Senior management reviews and revises safety policies and training curriculum to ensure compliance with applicable laws and regulations and strives for the highest possible standards with the goal of eliminating all injuries to our employees and contractors.
- **Divisional Management** is responsible for developing site-specific occupational health and safety programs consistent with company policies. Divisional Managers develop annual site safety plans with measurable objectives, establish systems to ensure employees, contractors and supervisors are adequately trained, suitably qualified, and supervised, and verify that occupational health and safety issues are considered in all on-site activities. Divisional Managers establish site specific safety responsibilities for department heads, superintendents, supervisors, employees, and contractors, and are committed to continuous improvement.
- **Employees and contractors** are responsible to create a safe working environment for themselves and co-workers by following established safe work procedures as outlined in their job duties and company safety policies. Employees and contractors have a responsibility to protect themselves and their fellow employees and an obligation to report unsafe conditions, acts, and practices including identifying opportunities for improvement.