

INDIGENOUS PEOPLES' POLICY

West Fraser values our relationships with Indigenous Peoples. Working together we can generate mutual economic benefits and improve social and environmental outcomes for our communities.

West Fraser commits to:

- Collaborative relationships that respect the unique culture and rights of Indigenous Peoples;
- Incorporating Indigenous Peoples' perspective and knowledge into our work; and
- Increasing the participation of Indigenous Peoples in our business through direct employment, the procurement of services, and other forms of partnership.

We can achieve these goals together:

- Through early, open and inclusive dialogue that helps deepen relationships;
- By mutually investing in our respective capacities to work constructively together; and
- Through our combined efforts to achieve free, prior and informed consent.

Our practices and interactions are informed by the [United Nations Declaration on the Rights of Indigenous Peoples](#) (UNDRIP).